



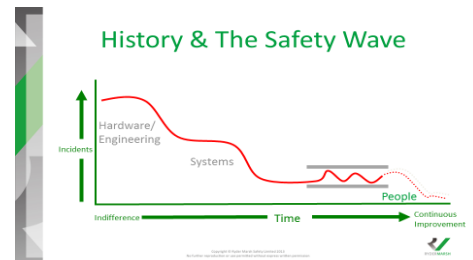
60% reduction in accidents within a year

The client

Alpha Laval deals in the production of specialized products and solutions for heavy industry worldwide. They are headquartered in Lund, Sweden and have subsidiary companies in over 35 countries around the world, including South Africa, Denmark, Italy, India, Japan, China, Netherlands, and the United States. *Alfa Laval* had a **global workforce** of over 16,000 employees.

Their challenge

The accident rate in some countries was too high and not reducing so *RyderMarshSharman* were invited in to work with the organisation on a programme to improve the HSE culture. *RyderMarshSharman* started the programme in India, the worst performing country (in terms of LTI's)



How they are succeeding - Engagement with *RyderMarshSharman*.

RyderMarshSharman implemented a train the trainer programme to enable local champions to teach the employees about their roles in the improvement of safety in the organisation. The programme was rolled out through trainers and the materials translated and delivered in Varhadi dialect.

The outcomes

Alfa Laval have seen a **marked improvement** in:

- awareness of hazards
- challenging culture
- improved near-miss reporting

Resulting in a **60% reduction in LTI's** since implementing the programme. *Alfa Laval* have now engaged *RyderMarshSharman* to implement the next phase in China.

Sanjay Marne, Manager HSE and ISO Operations